

M.B.A. (CBCS Pattern) Semester-I
PCB1C04 - Foundation Course in Human Resource Management

P. Pages : 1

Time : Three Hours



GUG/S/25/10677

Max. Marks : 70

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- Notes : 1. All **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss scope & objective of HRM. Explain role of a HR Manager. | 14 |
| 2. | What is Job design? State the factors affecting Job design. | 14 |
| 3. | State the meaning of Job analysis along with methods of collecting data for job analysis. | 14 |
| 4. | State the importance of interview along with its types. What is selection? | 14 |
| 5. | Discuss the process of Selection. | 14 |
| 6. | State the importance & objectives of training. | 14 |
| 7. | Discuss the need & importance of Management development. | 14 |
| 8. | What is meant by performance appraisal? Discuss modern Vs. traditional Methods. | 14 |
| 9. | Write a note on classification of wages. | 14 |
| 10. | Write short notes any two . | 14 |
| | a) Objective of Job Evolution. | |
| | b) Responsibility for Human Resource Planning. | |
| | c) Training by Supervisor. | |
| | d) Promotions. | |
